Cohort Commitment Agreement

for the 2027-2028 Cohort Year

I understand that I will not be enrolled in an Uptick cohort until I have signed this agreement and paid the $500.00 commitment fee.

COMMUNICATION

I understand that all communication, including correspondence regarding cohort meeting time(s) and location(s), and assignments will be conducted through the Uptick learning platform, Kartra, with the email I will provide.

ATTENDANCE

I can confirm that I have received the schedule for the 2026-2027 cohort and am able to attend all in-person and virtual retreats and gatherings. All family members who will be affected by my participation in this cohort have given me their blessing and support for this commitment. If necessary, I have received permission from my supervisor (employer, professor, etc.) to participate in this cohort and be present at all cohort meetings.

I understand that my participation (or lack thereof) affects the cohort members, and I commit to showing respect to cohort facilitators and fellow cohort members with my attendance and on-time full participation. During meetings, I will not be working, engaging with social media, caring for other responsibilities, or using my phone, laptop, or any other device except for the benefit of the meeting.

I confirm that if I have an unexpected life event or if an emergency occurs that runs in conflict with a cohort gathering or retreat, I will notify my cohort leader immediately. These would be limited to the death of a family member or a major health crisis of myself or an immediate family member.

SPONSORSHIP

I understand that I am expected to stay in contact with my sponsor, updating them on my cohort progress, learning, and application.

FINANCIAL STEWARDSHIP

I understand that in addition to my sponsor's investment and my commitment fee, there are many generous donors making this cohort accessible to me at a reduced cost. I commit to being a good steward of their gifts.

I understand that if I miss the following events for any reasons other than the emergencies described above, commensurate financial responsibility will be incurred: 1) a multi-day retreat, 2) a one-day gathering, 3) an online huddle. My sponsor and I will be invoiced for any non-refundable fees such as a percentage of guest speaker fees, hotel rooms, pre-paid meals, and assessments. Payment will be due within ten days.

By signing below, I commit to the terms of this Uptick cohort agreement and give my permission for Uptick to share with my sponsor any information related to the terms of this agreement in order to hold me accountable to the investment they are making in my life that I may grow to become a more Jesus-shaped leader.

Signature: _____ Date: _____

Printed Name: _____ Email: _____

Cohort: ❒ Uptick Core ❒ Uptick Catalyst ❒ Uptick Entrepreneur