

Motivational Interviewing in Supervision & Leadership



1-hour recorded asynchronous distance learning workshop!

Over the years as an MI trainer, supervisors, managers, and organizational leaders have often asked how Motivational Interviewing (MI) applies to their work. In fact, there are now two books dedicated to this topic. Motivational Interviewing in Leadership Organizations (MILO), a subgroup of the Motivational Interviewing Network of Trainers (MINT), has helped expand the use of MI within leadership and supervision. Join author Colleen Marshall for an engaging workshop designed to introduce leaders and managers to the practical applications of MI in supervision and organizational settings. Participants will explore how the spirit, four processes, and methods of MI can effectively support leadership goals and foster employee readiness for change. MI is a collaborative, goal-oriented communication style grounded in empathy, reflective listening, and the language of change. This workshop will highlight how MI can strengthen leadership approaches, improve workplace communication, and create more supportive organizational cultures. Attendees will also learn about additional opportunities to further develop and practice these leadership-focused MI skills.

Course Objectives

- Describe the fundamental purpose and function of MI principles in an organizational setting.
- Identify how the MI spirit and four processes can enable managers/leaders to improve their effectiveness as leaders of change within organizations.

Course Level

This is best suitable for those already familiar with MI, or those at the intermediate or advanced level.

Course Outline

- Introduction
- MI in Leadership Introduction
- MI in Organizational Change
- Skills and Attitudes of a Leader
- MI and Organizational Culture

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Course Outline (cont.)

- MI and Organizational Culture
- Psychological Safety, Compassion, and Power
- Supervision Demo 1
- Supervision Demo 2
- Final Q&A

Instructor

Colleen Marshall, MA, LMFT

Colleen Marshall, brings over two decades of executive leadership experience in behavioral health and behavior change service delivery and management to her role as Chief Clinical Officer at Two Chairs. With a keen focus on behavior change methodologies, particularly Motivational Interviewing, Colleen has applied her expertise to multiple start-ups and established herself as a thought leader in the field. She is a member of the Motivational Interviewing Network of Trainers (MINT), and the author of Motivational Interviewing for Leaders in the Helping Professions: Facilitating Change in Organizations

Continuing Education

- MI Center for Change is approved by the American Psychological Association to sponsor continuing education for psychologists. MI Center for Change maintains responsibility for this program and its content. As an APA-approved provider, (MI Center for Change) programs are accepted by the American Nurses Credentialing Center (ANCC). These courses can be utilized by nurses to renew their certification and will be accepted by the ANCC. Every state Board of Nursing accepts ANCC-approved programs except California and Iowa. State board requirements can change. Please check with your state board to confirm that CEs from an APA approved provider will be accepted.
- MI Center for Change has been approved by NBCC as an Approved Continuing Education Provider, ACEP No. 7223. Programs that do not qualify for NBCC credit are clearly identified. MI Center for Change is solely responsible for all aspects of the program.
- MI Center for Change #1911, is approved as an ACE provider to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Regulatory boards are the final authority on courses accepted for continuing education credit. ACE provider approval periods (8/20/25 - 8/20/28). Social workers completing this course receive 1 continuing education credit.

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Continuing Education (cont.)

- Regarding other licensures and certifications, you will be provided with a certificate of completion at workshop completion, with total workshop hours. You may submit your certificate, course objectives and trainer bio for to your licensure board for consideration. We encourage you to check if our CE will be accepted by your board.

How Motivational Interviewing in Leadership Organizations course works

You will register by providing your name and email, and will be emailed your confirmation and login details. You will watch the video and then score a passing grade. Once you complete the quiz you will be prompted to complete the end of course evaluation. After completing the evaluation you will be emailed your certificate within 48 hours.

Continuing Education Information

We do not provide partial Continuing Education credit for this course. Participants must complete the 1 hour of recorded asynchronous distance learning

Course Fee: \$27

Course recording date: January 22, 2026

What if there is a group at my agency that wants to take the training together?

Each individual must have their own device to sign in for the live webinar. Email for more information admin@micenterforchange.com

Individual Course Access: Each member of the group must sign in the webinar link individually using their own device. This ensures that all participants receive the proper accreditation and learning experience. Thank you for your understanding and cooperation. For more information or to register a group, please contact us at admin@micenterforchange.com

System Requirements, Terms and Conditions:

Please take the time to read the [System requirements, Terms and Conditions](#) for attending MI Center for Change events. You may view the Grievance Policy in the Terms and Conditions [here](#). See our Cancellation Policy [here](#).

Disability Accommodation: Facilities are accessible to persons with disabilities. If you have a special need and plan to attend the workshop, please contact admin@micenterforchange.com or 828-279-4985