

Title: Integrative Manual Physical Therapist and Clinical Mentorship Opportunity Location: The Shepherd Center For Integrative Health, Westlake, OH (Cleveland)

Do you feel like there is more you can and want to give to your patients?

Are you frustrated with the limitations put on your abilities due to time, clinic policies or insurance?

Do you feel stuck in a rut with your toolbox of techniques and strategies?

Is burnout from high patient volume, long hours and charting nightmares knocking on your door?

At the Shepherd Center for Integrative Health, we believe in whole person healthcare for both patients and physical therapists. Most physical therapists have untapped potential and passion that todays' world is in such desperate need. When we support the whole person -structurally, functionally and emotionally - a person has the opportunity to live a health, vibrant life!

At The Shepherd Center For Integrative Health, you will:

- Work in a calm, yet energetic, healing environment with 60-90 minute evaluations and 60 minute follow-up sessions.
- Thrive in a setting that cherishes a systems-based approach to physical therapy, understanding the interconnectedness of body systems.
- Have ongoing support for personal health, wellbeing, goals and dreams.
- Experience a nurturing, low-stress work environment that encourages innovative thinking, curiosity, and life-long learning.
- Play a pivotal role in a patient's journey to wellness, focusing on comprehensive, root-cause treatments rather than quick fixes.

- Be part of a team that puts people first—where self-care and compassion are paramount, and where every patient's story is heard and valued.
- Be an integral role in community education and research.

Physical Therapists deserve to be equipped with the skills, support and environment in which to help patients restore their lives. At The Shepherd Center for Integrated Health every day is full of potential, possibility, discovery and innovation.

About Us:

The Shepherd Center for Integrative Health is a national leader in innovative treatment approaches to optimize the health and healing of others and strives improve healthcare options in the US. TSCFIH is a beacon of innovation and compassion in the Westlake/Cleveland medical community. Rooted in holistic,\text{ treatment approaches ofIntegrative Manual Physical Therapy and Functional Medicine, we view each person through the lens of integrated body systems—honoring the whole story behind the symptoms. We support patients of all ages who struggle with pain, injuries, GI issues, brain and nervous system health, autoimmune issues and more, and people who want to optimize their health.

Our clinic specializes in optimizing the health of the Whole Person through:

- Thoughtful problem solving and critical thinking.
- Knowing and understanding the relationships of trauma/injury, anatomy, physiology, and compensation.
- Restoring efficient biomechanics of tissues, organs, joints, nerves, vessels, and muscles.
- Precise neuromuscular reeducation and strengthening.
- Exercise, nutrition and lifestyle guidance to support structural, functional and cellular health

Our values aren't just words-they're the pulse of our practice:

• Put People First: We prioritize self-care and compassion, understanding that to care for others, we must first care for ourselves.

- Excellence and Integrity: Our commitment is unwavering we do what we say, always choosing integrity and excellence.
- Innovate with Purpose: We challenge norms, embrace innovation, and advocate tirelessly for those we serve.
- Foster a Listening Environment: Every client's story is heard and valued here.
- •Invest in Learning: We are as devoted to mentoring and education as we are to exceptional care.
- Community Enhancement: Our mission extends beyond our clinic, aiming to uplift the entire community.
- Champion Lifelong Wellness: Health isn't just physical. We support full-spectrum wellness-body, mind, and soul.

Your Role:

As a Physical Therapist with us, you will:

- Conduct in-depth assessments and holistic treatments to address restorative structural and functional health
- Collaborate within a team that values innovation and holistic health.
- Help shape a clinic culture that is a guiding light in holistic healthcare.

Before applying for this job, ask yourself:

- Are you tired of seeing 12-20 patients a day?
- Do you feel like you have more potential to care for patients?
- Do you want more freedom to treat the way you know you can help people?
- Are you waking up each day and just going to a "job," but would love to wake up and go to your "calling" and your "purpose?" to improve the lives of others?
- Do you want to truly change the trajectory of your patients lives?
- Do you want to be the change in improving today's broken healthcare systems?
- Do you have the passion for lifelong learning and innovation of improving the structural and functional health of patients?
- Do you invest time and resources into your own health?

If you answered yes to at least one of those questions, and you feel that you could be the perfect fit for TSCFIH. Let us know!

Why is this position so unique?

- See a reasonable caseload (6-8 patients/day), so that you go home feeling energized and happy about the work you did, not drained.
- Focus on your client. Get to spend 60 min (or longer in some cases) with your patients one-on-one. Get to know your patient, and build a deeper relationship.
- Easy documentation. We are 100% out-of-network with insurance companies, which means less restrictions and requirements.
- Unlimited earning potential and ability to grow with the company.
- You get to treat the patient on a full spectrum, from injury to wellness and beyond.
- Spend your down time researching a case when you need to.
- Have one-on-one mentorship weekly to grow and develop into the best "therapist version" of yourself.

We Offer:

- Hourly: \$45-55. Competitive compensation with a pathway to full-time employment.
- Flexible scheduling to balance your professional and personal life.
- A supportive, low-stress environment that encourages growth and innovation.
- A chance to be part of a team that's changing lives in profound ways.
- **Clinical Mentorship:** Learn from Jennifer Shepherd, 25 years as Physical Therapist 20 years as a Manual Therapist.
 - 1 hour/week skills practice
 - Online coursework
 - Unlimited shadowing
 - Support in case management
 - 50% paid toward continuing education courses

Ideal Candidate:

- Licensed Physical Therapist in the state of Ohio.
- Minimum 3-5 years experience orthopedic or pelvic health setting.
- Strong Manual Therapy skills (visceral manipulation a bonus, but not a necessity).
- Preferred at least 2 courses taken in Visceral or Neural Manipulation with the Barral Institute and/or 2 courses take from The Institute for Physical Art, or other manual therapy continuing education coursework.

- Passionate about holistic, patient-centered care.
- Aligned with our core values, especially the integration of whole life health.
- Excellent communicator, committed to being a 'light' in our community.

If you're ready to join a team where you can be more than just a therapist, where you can be a life-changer, we'd love to hear from you!

To Apply:

- Prepare your resume and CV showcasing your qualifications, including continuing education courses, your dedication to physical therapy, and the energy you're ready to bring to our team. Please include a letter of your passions, goals, and dreams.
- Submit your application directly to info@tscfih.com
- Stay tuned for a follow-up, and we'll guide you through our straightforward, transparent interview process.

