



At The Gather Community, we believe that everyone deserves to feel valued, respected, and supported. Our commitment to Diversity, Equity, Inclusion, and Belonging (DEIB) is integral to our mission to create a community where all members can thrive, grow, and contribute.

We recognize that systemic discrimination and biases have existed for far too long, and we are dedicated to breaking down these barriers through our policies, practices, and community engagement efforts. We strive to foster an environment that celebrates and embraces diversity, where individuals are encouraged to bring their unique perspectives, identities, and experiences to the table.

We acknowledge and honor the indigenous peoples who have been living and caring for the land on which we operate for thousands of years. We are committed to working towards reconciliation and building meaningful relationships with indigenous communities based on mutual respect, understanding, and collaboration.

We believe that a sense of belonging is essential to creating a thriving community. We celebrate diversity and recognize that our differences make us stronger. We are committed to fostering a culture of respect, empathy, and understanding, and providing equal opportunities for all members of our community to grow, learn, and contribute.

At The Gather Community, we welcome and encourage feedback, suggestions, and conversations that promote DEIB, and we are dedicated to continuously improving our practices and learning from our mistakes. We believe that by working together, we can create a more just and equitable world for everyone.

Please reach out to Tracie Root, Founder of The Gather Community, for any questions or to further the discussion.

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