Code of Ethics

1. This Code of Ethics defines the moral responsibility of Catholic Family Life as a Catholic organisation. Its purpose is to assure that the board and staff of Catholic Family Life carry out their moral responsibility as Catholics and as stewards of a Catholic organisation.

2. The mission of Catholic Family Life is to form, empower and restore individuals, married couples and families in every stage of life so all may flourish in the intimate love of God. This is to be achieved within the context of it as a Catholic organisation.

3. All the policies, programmes, services, procedures and practices of Catholic Family Life and its board and staff are to be guided by and be faithful to the biblical values, teachings and doctrines of the Catholic Church.

4. Catholic Family Life will function faithfully within the mission and structures of the Archdiocese of Singapore and the worldwide Church, with proper respect for the role of the archbishop and priests.

5. Catholic Family Life shall conform and abide by all relevant civil laws in its governance, and at the same time, it will hold itself free to seek peacefully to change any oppressive civil laws within its scope.

6. Catholic Family Life shall conform and abide by the Canon law of the Catholic Church in its governance, programmes and practices.

7. Catholic Family Life shall not make investments in or accept contributions and support from organisations and individuals engaged in unethical or immoral practices. Any practices that are contrary to its mission and Catholic values, whether directly or indirectly are deemed to be unethical or immoral. These include, but are not limited to, the following:
   a. Morally objectionable businesses or activities such as armament productions or sales, illegal addiction-inducing drugs, addictive gambling or betting, pornography, morally undesirable entertainment and tobacco products;
   b. Entities which have a history of unjust labour practice, labour rights violation or exploitation of women or child labour.
   c. Entities which have poor corporate governance and business practices and poor regulatory, legal and environmental compliance track records.
   d. Entities which have business practices that are not in accordance with the United Nations Global Compact initiative.