TRAINING & DEVELOPMENT

ELEVATE YOUR MANAGEMENT SKILLS

COURSE SYLLABUS

HIGH ROAD
MANAGEMENT TRAINING

High Road Management Training is a company with a mission and commitment to assisting managers in acquiring the training essential for their success.. We're here to bridge the gap between frontline supervision and executive-level leadership.

We believe that managers are the heart of an operation and deserve solid foundational training to help them thrive, making the teams they manage more productive while upholding a higher standard of well-being.

In this course, you will learn the knowledge and skills to effective train and develop your staff, foster an environment that encourages ongoing learning, application and skill development effectively creating a workforce that is adaptable, innovative and continuously evolving.

Throughout this course, you will dive into a wealth of knowledge about identifying relevant areas for training, delivering effective training and fostering an environment of continuous improvement.

Get ready to enhance your skill set and build your dream team!

COURSE OVERVIEW

Welcome to the High Road Training & Development course, a virtual course that will get you on the right path to effectively training and developing your team. In this comprehensive program, we will guide you through the fundamental principles and advanced strategies of effective training practices. Whether you're an experienced manager aiming to enhance your expertise or a newcomer to a management position, this course serves as your pathway to achieving excellence.

This comprehensive program is designed to equip managers with the essential skills and knowledge needed for effective training and development. Explore key topics such as team development, selecting the right training topics, understanding learning styles, and developing engaging training materials. Learn how to deliver training sessions that drive engagement, conduct effective reviews and follow-ups, and establish a culture of continuous learning and improvement, including training other trainers under your supervision. Elevate your managerial abilities and unlock your team's full potential.

WHAT'S INCLUDED

> ONLINE COURSE PORTAL

> ACTIVITIES

> RECORDED VIDEO LESSONS

> DOWNLOADABLE COURSE RESOURCES

> TOOLS AND FRAMEWORKS

> ONLINE PEER NETWORK

COURSE OUTLINE

Module 1: Intro to Training & Development
LESSON 1.1: Keys to Developing Your Team
LESSON 1.2: Choosing the Right Topics
LESSON 1.3: Understanding Learning Styles

Module 2: Developing Your Training
LESSON 2.1: Organizing Your Information
LESSON 2.2: Preparing Your Presentation
LESSON 2.3: Setting Up Your Training

Module 3: Delivering Your Training
LESSON 3.1: Delivery
LESSON 3.2: Enhancing Engagement
LESSON 3.3: The Importance of Review

Module 3: Follow-up Training
LESSON 4.1: One on One Training
LESSON 4.2: Continued Education and Practice
LESSON 4.3: Train the Trainer

LEARNING EXPERIENCE

SEE
Each lesson has a recorded video where instructors explain the why, what, and how of a specific topic, often illustrating concepts with real-life case studies

TRY
Our courses offer assignments and activities designed to encourage you to experiment with new behaviors, both in online environments and through real-world projects

EXCEL
Take what you learn with us and apply it as you navigate management on the high road.

SHARE
Share and discuss what you're learning with the coaching team and peer network to build greater understanding.

SEE

TRY

SHARE

EXCEL

TRAINING & DEVELOPMENT COURSE

After this course, you'll be able to...

Develop your team's skills and motivation effectively

Ensure ongoing learning, practice, and follow-up for continuous improvement

Choose training topics that resonate with your employees

Deliver captivating training sessions that drive growth and engagement

Train other trainers under your supervision to create a culture of excellence

Learn more
highroadmanagementtraining.com/traininganddevelopment

Reach out to us with any questions at
info@highroadmanagementtraining.com

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