



FOR IMMEDIATE RELEASE

January 9, 2026

E4 Carolinas Leadership Transition

E4 Member:

It is with mixed emotions that I share that Ken Canavan will be transitioning to a new role as Chief Operating Officer of Hadron Energy, effective February 16. His final day with E4 Carolinas will be February 13. Over the coming weeks, we will implement a thoughtful transition plan and expect minimal disruption to member programs, services, or ongoing initiatives.

During the past two years under Ken's leadership, E4 Carolinas has achieved meaningful progress across all areas of performance in support of our mission and in service to our members. On behalf of the Board of Directors, I extend our sincere appreciation to Ken for his dedication, leadership, and contributions. He will be greatly missed, and we wish him every success as he begins this exciting new chapter.

As power demand is projected to grow significantly over the coming decades, E4's mission has never been more critical. We remain fully committed to sustaining the momentum we have built together and to continuing our strong support of E4's membership.

We will keep you informed of key updates as the transition progresses. In the meantime, please do not hesitate to reach out with any questions.

Thank you for your continued membership and support.

Sincerely,

Diane Denton
Chair, Board of Directors