



OCTOBER 17-19, 2025



CAPA 69<sup>TH</sup> ANNUAL CONVENTION & EXPOSITION • RANCHO MIRAGE, CA

## PROGRAM OF EVENTS

*Tentative Schedule – Subject to Change*

### THURSDAY, OCTOBER 16, 2025

8:00am - 5:00pm: Board of Directors Meeting

### FRIDAY, OCTOBER 17, 2025

1:00pm - 6:00pm: Registration

2:00pm - 3:00pm: **Session: 1-CE Credit - Gold & Silver Testing: Mastering the Art of Precision**  
**Presented by: Rafael Amador, United PMR, Inc.**

*A comprehensive, hands-on discussion on testing methods, equipment, and tools of the trade for accurate precious metal evaluation.*

3:00pm - 3:15pm: Break

3:15pm - 4:15pm: **Session: 1-CE Credit - I-9 & E-Verify**

**Presented by: Astrid Servin, PHRca, CA Employers Association**

*Review best practices for I-9 compliance and E-Verify use, including new updates every California employer should know.*

4:15pm - 4:30pm: Break

4:30pm - 5:30pm: **Session: 1-CE Credit - CA State & Federal Compliance 101**

**Presented by: Dave Griffith, AML Gurus**

*Demystifying complex and misunderstood compliance rules. Gain clarity on money laundering, 8300 forms, and banking compliance to strengthen your business practices.*

5:30pm - 7:00pm: Welcome Reception with Vendors

### SATURDAY, OCTOBER 18, 2025

7:00am - 5:00pm: Registration

7:30am - 9:00am: **Early Riser Education Session: 1-CE Credit - Bankruptcy 101**

**Presented by: Tom Griffin, Hefner Law**

*The do's and don'ts when a customer files bankruptcy. Learn what actions to take and avoid to protect your business.*

9:00am - 11:15am: Opening General Session & Welcome Breakfast

11:15am - 11:30am: Break

11:30am - 12:30pm: **Session: 1-CE Credit - Workplace Violence Prevention Plan: Information You Need to Know** **Presented by: Astrid Servin, PHRca, CA Employers Association**  
*SB 553 now requires all California employers to implement workplace violence prevention plans. Learn what's required and how to comply.*

12:30pm - 3:00pm: Lunch in Exhibit Hall

3:00pm - 3:45pm: **Session: 1-CE Credit - Minimizing Risk Through Effective Communication & Self Defense** **Presented by: Robert & Valerie Webre, Silverback Self Defense**  
*Equip yourself with tools to reduce risk, de-escalate conflicts, and practice communication strategies to keep you and your employees safe.*

3:45pm - 4:00pm: Exhibitor Speed Dating

4:00pm - 5:00pm: Break



OCTOBER 17-19, 2025



CAPA 69<sup>TH</sup> ANNUAL CONVENTION & EXPOSITION • RANCHO MIRAGE, CA

## PROGRAM OF EVENTS

*Tentative Schedule – Subject to Change*

### SATURDAY, OCTOBER 18, 2025 - CONTINUED

**5:00pm - 6:30pm:** Vendor Reception

**6:30pm - 9:00pm:** CAPA Evening

### SUNDAY, OCTOBER 19, 2025

**7:30am - 9:00am:** Registration

**8:00am - 9:00am:** **Early Risers Education Session: 1-CE Credit - What's Unique & What Lies Ahead in California Employment Law**

***Presented by:* Astrid Servin, PHRca, CA Employers Association**

*Learn the latest HR compliance updates unique to California and how to prepare your business for upcoming changes.*

**8:30am - 11:00am:** Exhibit Hours – Pastries with Exhibitors

**11:00am - 12:00pm:** **Session: 1-CE Credit - Jewelry Description – The Right Way**

***Presented by:* Moris Adato, JAGiLab**

*This seminar emphasizes accurate and professional jewelry descriptions to build trust and transparency with customers.*

**12:00pm - 1:30pm:** Members Meeting & Lunch

**1:30pm - 2:30pm:** **Session: 1-CE Credit - The Fine Print of Pawn - Navigating Contracts for Success**  
***Panel Discussion with Philip Panel, Tony, Sam, & Jesse***

*An interactive panel discussion on contract clauses, customer communication, and best practices to ensure compliance and protect your business.*

