



OCTOBER 17-19, 2025



CAPA 69TH ANNUAL CONVENTION & EXPOSITION • RANCHO MIRAGE, CA

PROGRAM OF EVENTS

Tentative Schedule – Subject to Change

THURSDAY, OCTOBER 16, 2025

12:00pm - 4:00pm: Board of Directors Meeting

FRIDAY, OCTOBER 17, 2025

1:00pm - 6:00pm: Registration | **Location:** Las Palmas Foyer

2:00pm - 3:00pm: **Session: 1-CE Credit - Gold & Silver Testing: Mastering the Art of Precision**

Location: Salons 1-4

Presented by: *Rafael Amador, United PMR, Inc.*

A comprehensive, hands-on discussion on testing methods, equipment, and tools of the trade for accurate precious metal evaluation.

3:15pm - 4:15pm: **Session: 1-CE Credit - I-9 & E-Verify** | **Location:** Salons 1-4

Presented by: *Astrid Servin, PHRca, CA Employers Association*

Review best practices for I-9 compliance and E-Verify use, including new updates every California employer should know.

4:30pm - 5:30pm: **Session: 1-CE Credit - CA State & Federal Compliance 101**

Location: Salons 1-4

Presented by: *Dave Griffith, AML Gurus*

Demystifying complex and misunderstood compliance rules. Gain clarity on money laundering, 8300 forms, and banking compliance to strengthen your business practices.

5:30pm - 7:30pm: Welcome Reception with Vendors | **Location:** Las Palmas Ballroom

SATURDAY, OCTOBER 18, 2025

7:00am - 5:00pm: Registration | **Location:** Las Palmas Foyer

8:00am - 5:00pm: CEU Watch Room | **Location:** Desert Suite 2

8:00am - 9:00am: **Early Riser Education Session: 1-CE Credit - Bankruptcy 101**

Location: Salons 1-4

Presented by: *Tom Griffin, Hefner Law*

The do's and don'ts when a customer files bankruptcy. Learn what actions to take and avoid to protect your business.

9:00am - 11:15am: Opening General Session & Welcome Breakfast

11:30am - 12:30pm: **Session: 1-CE Credit - Workplace Violence Prevention Plan: Information You Need to Know** | **Location:** Salons 1-4

Presented by: *Astrid Servin, PHRca, CA Employers Association*

SB 553 now requires all California employers to implement workplace violence prevention plans. Learn what's required and how to comply.

12:30pm - 3:00pm: Lunch in Exhibit Hall

3:00pm - 3:45pm: **Session: 1-CE Credit - Minimizing Risk Through Effective Communication & Self Defense** | **Location:** Salons 1-4

Presented by: *Robert & Valerie Webre, Silverback Self Defense*

Equip yourself with tools to reduce risk, de-escalate conflicts, and practice communication strategies to keep you and your employees safe.



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SATURDAY, OCTOBER 18, 2025 - CONTINUED

- 4:00pm - 5:00pm:** Exhibitor Speed Dating | **Location:** Salons 1-4
5:00pm - 6:30pm: Vendor Reception | **Location:** Las Palmas Ballroom
6:30pm - 9:00pm: CAPA Evening | **Location:** Sunrise Terrace

SUNDAY, OCTOBER 19, 2025

- 7:30am - 9:00am:** Registration | **Location:** Las Palmas Foyer
8:00am - 12:00pm: CEU Watch Room | **Location:** Desert Suite 2
8:00am - 9:00am: **Early Risers Education Session: 1-CE Credit - What's Unique & What Lies Ahead in California Employment Law** | **Location:** Salons 1-4
Presented by: *Astrid Servin, PHRca, CA Employers Association*
Learn the latest HR compliance updates unique to California and how to prepare your business for upcoming changes.
- 8:30am - 11:00am:** Exhibit Hours – Pastries with Exhibitors | **Location:** Las Palmas Ballroom
12:00pm - 1:30pm: **Session: 1-CE Credit - Jewelry Description – The Right Way**
Location: Salons 1-4
Presented by: *Moris Adato, JAGiLab*
This seminar emphasizes accurate and professional jewelry descriptions to build trust and transparency with customers.
- 12:00pm - 1:30pm:** Members Meeting & Lunch | **Location:** Salons 1-4
1:30pm - 2:30pm: **Session: 1-CE Credit - The Fine Print of Pawn - Navigating Contracts for Success**
Location: Salons 1-4
Panel Discussion with Philip Mastagni, Tony DeMarco, Sam Shocket & Jesse Farmerie
An interactive panel discussion on contract clauses, customer communication, and best practices to ensure compliance and protect your business.

