

BOOK TESTIMONIALS

“Every leader, no matter what kind of workplace, should have a ‘dog-eared’ copy of *Hire Right, Fire Right* close at hand. Roxi’s book fills a desperate need for employers all in one place - how to find, retain, and let go of the right people, the right way, at the right time, and for the right reasons. There’s nothing out there that provides such a comprehensive roadmap like this book with its superb tools, and step-by-step methods for success.”

—**Marshall Goldsmith**, World-Renowned Business Leader, Executive Coach, Teacher, and Best-Selling Author of *Triggers*, and *What Got You Here Won’t Get You There*

“Roxi Bahar Hewertson’s energy, expertise, and experience jumps off every page in *Hire Right, Fire Right!* This is the first leadership book I’ve read that was fun to read - it’s a ‘page turner’ . . . If you want to win in your business, pay attention to Roxi!”

—**Craig Duswalt**, Keynote Speaker, Best-Selling Author, and Creator of the Brand, *Rock Your Life*.

“In *Hire Right, Fire Right*, Roxi Bahar Hewertson delivers sage advice that will save every manager time, money and heartache . . . Roxi provides a proven system for acquisition, retention and closure that, if followed, ensures your success as a leader and your company’s sustainability.”

—**Dr. Nancy O’Reilly**, Founder: WomenConnect4Good, Inc., Author of *In This Together* and *Leading Women*, International philanthropist and President of Take the Lead.

“Leaders and HR Professionals alike will find *Hire Right, Fire Right* to be of immense value. With wisdom and humanity, Roxi provides much needed insight, practical advice and resources, and a strategic roadmap to more skillfully navigate the talent lifecycle.”

—**Natalia Rabin, MA, MS, PCC**, Certified Presence-Based® Coach

“We all say it: ‘Our most valuable resource is our people.’ Yet, if we truly believe that, we must master the crucial skills of hiring, developing, and (even) firing people the right way. And if you want the definitive roadmap to become a master in this pursuit, Roxi’s book is it!”

—**John Rutkiewicz** - Living As A Leader: Facilitator and Coach

“Brain drain can kill a good organization. So hiring—and keeping—top talent must be a key priority for leaders. But it takes know-how, strategy, and a relentless focus on clear-eyed principles. Roxi Bahar Hewertson shows the way.”

—**Rodger Dean Duncan**, bestselling author of *CHANGE-friendly LEADERSHIP*

“ . . . This book serves executives at all organizational levels and is a powerful reminder of good leadership practices.”

—**Anthony B. Cashen**, International Executive Recruiter, Investment Banker and Partner, and Corporate Director (retired)

“Roxi’s book . . . provides practical step-by-step and tested recipes for hiring the right people in the first place, building their confidence, skill, and motivation, and retaining them for the long-run . . .”

—**Tom DeCotiis, PhD** Co-founder Corvitus, LLC., author of *Make it Glow*

“ . . . The book’s checklists and work sheets alone are worth way more than the price of admission – thousands of dollars of consulting advice wrapped up in the modest price of a book.”

—**Dr. Lee Dyer**, Professor Emeritus, ILR School, Cornell University

“ . . . In *Hire Right, Fire Right*, Hewertson does what she does best - provide her readers with concrete, specific, and useful tools to address these ever present business challenges and raise the bar for any manager. This book is definitely worth your time.”

—**Rodney Napier PhD**, CEO, The Napier Group, A Founding Father of Organizational Development, author of numerous books including *Groups: Theory and Experience*

“ . . . *Hire Right, Fire Right* is a book every manager needs to own. In this practical guide to getting, keeping, and—when necessary—letting go of employees, Roxi Bahar Hewertson makes the business case that no organization can afford the cost of hiring the wrong people, failing to retain the right ones, or tolerating unacceptable performers . . .”

—**Roy V.H. Pollock, DVM, PhD**, Chief Learning Officer - The 6Ds Company, Co-author, *The Six Disciplines of Breakthrough Learning*

“*Hire Right, Fire Right* is . . . a road map of practical advice, insights and resources filled with ‘ah-ha’ moments . . . and it is a fantastic read! . . .”

—**Deborah Hall**, Vice President for Finance and Operations, LaGrange College

“ . . . This is a book to be read slowly and implemented carefully . . .”

—**Beatrice W. Hansen**, Principal, Presence-Based® Coaching

“As usual, Roxi delivers. This is a wonderfully readable guide to hiring and firing that is filled with voices of experience, good humor and practical advice. If you have employees, you need this book.”

—**Deborah Hoard**, CEO, Photosynthesis Productions

“Finally! A no-nonsense guide to hiring the right person in the right way. Thank you, Roxi, for expanding on the very definition of leadership—getting the right people to support and expand the culture needed for success.”

—**Craig S. Evans, Ed.D**, Vice President for Development, Rochester Regional Health Foundations

“For front-line managers to Board chairs, the most important role is to attract, hire, and nurture the right individuals for your team and organization. In *Hire Right, Fire Right*, Roxi

Bahar Hewertson provides thoughtful, sophisticated, practical, and seasoned guidance on how to navigate that continuum successfully based on her significant professional and personal experience as an employee, leader, coach, and consultant.”

—**Dr. Harold D. Craft Jr.**, Vice President for Administration Emeritus, Cornell University

“Roxi Bahar Hewertson has been there and done exactly what she teaches us about in *Hire Right, Fire Right*. She takes the employer/employee experience out of the theoretical and puts it into practice, offering us insights and actions that will pay off immediately and for years to come. Thank you Roxi!”

—**Dane Cruz**, Director Cornell Interactive Theater Ensemble

“ . . . At this time of significant change in the workplace, this practical advice will help anyone who aspires to employ a diverse workforce that is engaged in advancing organizational priorities. Roxi knows her stuff . . . Read this book!”

—**Mary George Opperman**, Vice President and Chief Human Resource Officer, Cornell University

“*Hire Right, Fire Right* is the easiest collection of best practices I have ever read! . . .”

—**Chris Halladay**, Associate Vice President for Human Resources, Lehigh University

“ . . . As a senior member of a national career and search firm, I intend to spread the word: the best book on this subject is now available!”

—**Shelley Semmler**, Senior Founding Consultant, Aspen Leadership Group, Former Vice President for Advancement, Ithaca College

“ . . . Roxi’s wisdom is spot on, timeless, time-saving, and for me, life-shaping.”

—**Dr. Kathryn Burkgren**, Associate Vice President for Organizational Development and Effectiveness, Cornell University

“This practical, easy-to-read guide is full of Roxi’s sage advice, signature wit, and gold standard best practices when building and cultivating highly effective teams. Read it cover-to-cover and then keep it close-by as a handy reference tool.”

—**Amy Kellestine**, Manager, Leadership Academy PCL Constructors Inc.

“An essential book for any leader who wants to have a high performing, cost effective, fun place to work.”

—**Daniel R. Brown**, Executive Director, Racker

“(Roxi) shares timeless wisdom infused with fresh insights. This is a brilliant business book and a page turner!”

—**Louise Phipps Senft Esq.**, CEO Baltimore Mediation and best selling author of *Being Relational: The Seven Ways to Quality Interaction & Lasting Change*

